

- CTO: 5:05
- Members Present: RS, BS,BK,BF SO via Zoom JB arrived 5:45
- CH, BT in person

AA: Consent agenda approval: Vote Required

Moved: BS 2nd: SO Vote unanimous no abstentions

Public comments: Bill Kobabe honored recently passed Waldorf education supporter and hero Joe Lieto of Sebastopol CA for his many contributions to the North Bay Waldorf community, including co-founding Willow Wood W.S. (1990)

Ed Foundation report: Robert reporting:

- 47% pledge rate so far, actual \$ numbers coming soon
- Art auction online also coming soon
- Spring Auction: Trying to find an outdoor venue for Covid safety

Business Manager Report: Becky

- Volunteers on campus policy still in progress: No testing out allowed, Vaxed only is a state mandate. This will need to be voted on next meeting...
- **Vax mandate soon for >12YO** Approval is expected soon for under 12s. It is expected that this will be a mandate for all CA schools by July 2022
- **Unaudited Budget Actuals** have been submitted. An accounting error made by the COE that we included was found, and funds moved between fiscal years corrected error. The error has been fixed.
- Audit completed: We were one of the first schools to be audited this year. Lots of new procedures and budget lines have been created in the last two years, and even the auditors seems to be learning how on the fly, and didn't have any initial impressions or feedback.
- Additional Special Ed funds have been identified and applied for. These support Speech, EdPsyc services, OT, and additional expenses specifically

- DATA CLEANUP is a major and multi-faceted project, well under way. SIS, Credential Tracking, Attendance, et all, are full of erroneous info and improperly set up systems. Active Attendance tracking is working now.
- Office Manager Salary schedule has been updated, and we now have Evelyn Sanchez in that position.
- New Bi-lingual office assistant also hired, Cynthia (?), former Class 7 aide
- **AGENDIZE: THESE NEED TO BE VOTED ON NEXT MEETING**

SITE IMPROVEMENT UPDATE; CH reporting

- Process well underway, plans finalized: Informational discussion only

AA: Approval of new Student Services Director: Monica Conway proposed, resume available in Board Packet

Moved: BS 2ND: Barbara Vote: Unanimous no abstentions

(The salary schedule for this position was reviewed and updated last year)

ADMIN REPORT: CH

- LCAP UPDATE AND SUPPORTING ACTIVITIES UNDERWAY
- Mandatory reporter training underway for FAC/Staff
- SIS now fully functional for attendance, absenteeism being surveyed
- Q: Can we automatically text or email if a student is absent unexpectedly?
- P/T Conferences will happen live this year, Zoom if a parents requests it
- Assembly last Friday: AN issue of video recording and release came up: Some students have signed opt out requests upon enrollment. Tracking?
- Learning Loss is being seen all over, and we are doing what we can. We currently have 10-15 students a day using tutoring services.
- Social/Emotional support services also ramping up
- Thom Schaeffer will work with FAC tomorrow on the topic of “De-colonizing the Waldorf Curriculum” and raising inclusion
- We have a Title 6 complaint made over how we responded to the content of a book brought to school, but no violation of any laws have turned up
- Teacher’s lounge has been moved, office fully reorganized, really nice!

Faculty Report: BK

- We are working in cleaning up the SIS Report Card generator and gradebook setup: It wasn't done properly in the first place
- The recent assembly revealed the limited success when holding events outdoor: Noisy, sun in our eyes, but the classes performed great.

Parent Association: BS

- Pumpkin Drive Through is 10/23, best we can do at this time
- Food for the faculty planning underway for conference week
- Parents report feeling isolated and disconnected

CLOSED SESSION: Informational only, no action required

FUTURE AGENDA ITEMS: Dress code review, Teacher's ability to vote on budget, Approve OFF/MANAGER contract, Covid safety plan update approval, safety plan update approval

NEXT MEETING: NOVEMBER 10 2021 5PM