



WOODLAND STAR CHARTER SCHOOL

Waldorf-Inspired Public Education, Serving Grades TK-8.

PARENT HANDBOOK

2019-2020

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Mission Statement

Woodland Star Charter School is a Waldorf Methods public school, serving families with children from Kindergarten through eighth grade. We offer a developmentally based curriculum, integrating rigorous academics and the arts. Our goal is to educate children to become creative thinkers, ready to positively influence the world around them.

Vision Statement

Woodland Star Charter School is a community of families and teachers using Waldorf teaching methods to nourish and educate our children. We have developed a public school with a consistent philosophy, curriculum, and teaching method that embraces the developmental model of the growing child and awakens each child's full and unique potential. Waldorf methods nurture a sense of wonder and delight, and foster the reverence for nature and humanity inherent in the young child. The Waldorf curriculum develops the child's active will, creative imagination and clear, independent thinking. Children emerge as life-long learners with the self-confidence to impart direction and purpose to their lives and leadership to their community.



Woodland Star Students

Purpose and Goals of School

Woodland Star Charter School has a strong, cooperative and mutually supportive working relationship with Sonoma Valley Unified School District, building upon our mutual goals of providing the best possible educational opportunities for all children in the Sonoma area. Strong collaborative relationships with professionals and other community resources support the school, the students and their families. An involved community of parents and teachers actively and visibly support the children. Parents and other family members are involved in governance, the school program, events and activities, the establishment, beautification and maintenance of the school facility, linkages with the larger community and the ongoing evaluation of the school program. Parents financially support the school and their child's class to

the best of their ability. The school supports a program of professional development, which includes support and evaluations for teachers and other staff. There are annual evaluations of student progress combining state and Waldorfbased measurements and an annual evaluation of the teachers. Information gleaned from the evaluations is used for ongoing planning of the curriculum and staff development. The Charter Council employs teachers who hold a California teaching credential combined with a combination of Waldorf training, education, and/or experience that meets Charter Council standards.

At Woodland Star Charter School all children are respected and appreciated for their unique ethnic and cultural backgrounds. Woodland Star is a school from which children will emerge with strong potential for academic excellence, a commitment to the enhancement of their community, and the ability to succeed amidst the challenges of today's and tomorrow's world. Woodland Star Charter School desires for our children a Waldorf-inspired education that follows Rudolf Steiner's developmental model of the growing child. Woodland Star educates kindergarten through eighth grade students who are residents of the state of California.

The purpose of this charter school is to support the development of competent, confident and responsible students who will achieve academic and personal habits and attitudes desired of an educated person in the twentyfirst century. We honor the intellectual, physical and emotional needs of our children; and we therefore chose a Waldorf-method curriculum that develops and nurtures the whole child, placing equal emphasis on academic excellence, artistic expression and social development. We intend to inspire in our children a respect for others, for their community as a whole, for nature and the Earth, so they may mature into capable, contributing participants in both their local and global community. We hope to imbue them with such wonder at the unfolding of their self-knowledge that they are inspired with enthusiasm for life-long learning.

Student Mission and Achievement Goals

Learning occurs best in a stimulating, nurturing and safe environment. This includes an instructional program that emphasizes the whole child and frames its academic components within an artistic, creative and imaginative context—allowing each child's full potential to unfold. The purpose of Woodland Star Charter School is to support the development of competent, confident and responsible students who will achieve academic and personal habits and attitudes desired of an educated person in the twentyfirst century. An educated person must have effectively developed the following attributes as far as his or her personal capacities allow:

Rational Thinking: The development of analytical abilities such as clear, logical thought and mathematical precision developed through arithmetic, geometry, biology, physical sciences, grammar and literature.

Language: The ability to explore ideas with others, to work together on common projects and to articulate intentions and results, both verbally and in written form.

Imagination: The imagination must be active and fruitful, for it is the basis of all creativity.

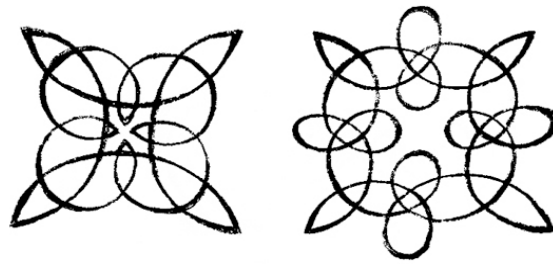
Intuition: This attribute is one of the most important, yet least tangible. Students need to have the opportunity to develop their capacity to respond to creative ideas and to rely on their individual observations and insights.

Compassion: A respect for other human beings, animals, plants, and the Earth itself is an essential attribute of an educated person and responsible community member.

Volition: The individual must develop the inner strength and capacity to translate ideas and plans into action. Qualities of determination and perseverance must be strengthened so that good intentions become tangible.

Freedom: A truly educated person must have the ability to establish personal direction and goals out of his or her own fully conscious ideas and insights.

Woodland Star students will achieve the skill to gather and organize information, the art of literacy, the ability to communicate clearly both orally and in writing, the ability to think scientifically, the use of technology as a tool and a wealth of knowledge about human history and culture. The personal habits and attributes of an educated person also include the ability to concentrate, focus and persevere; the strengths of confidence and motivation; the ability to work cooperatively with others, to be adaptable, to value relationships, and to take personal responsibility.



Student Graduation Goals

Students of the Woodland Star Charter School who have properly applied themselves will demonstrate the following skills upon graduation from eighth grade:

Core Academic Skills: Appropriate age or grade level mastery of:

- **Language Arts:** Students will demonstrate strong reading, writing, listening, speaking, and presentation skills, in multiple forms of expression, with communication skills appropriate to the audience. They will comprehend and critically interpret multiple forms of expression, including literature from various time periods and cultures.
- **Mathematics:** Students will develop abilities to reason logically and to understand and apply mathematical processes and basic concepts, including

those within arithmetic, algebra, geometry, and other mathematical subjects deemed appropriate by faculty members.

- **History/ Social Studies:** Students will understand and apply civic, historical, and geographical knowledge in order to serve as citizens in today's diverse world.
- **Science:** Students will successfully utilize scientific research and inquiry methods to understand and apply the major concepts underlying various branches of science, which may include physics, chemistry, biology, ecology, astronomy, botany and earth sciences.
- **Foreign Language:** Students will gain a basic level of proficiency in speaking, reading, writing, and listening comprehension in at least one language in addition to their native tongue. Students will understand key aspects of the culture, both past and present, of the second language. (This may not be possible for students who have not attended Woodland Star starting in grade one.)

Other Core Skills: Underlying and utilized throughout each of the above subject areas will be other core skills such as:

- **Critical Thinking Skills:** Students must demonstrate proficiency in critical/ analytical skills such as problem solving, analyzing and applying knowledge.
- **Artistic Expression:** Students must demonstrate achievement in music, visual/studio arts, drama, and movement.
- **Healthy Physical Respect:** Students must have acquired a healthy respect for their bodies and their relationship to the earth and other individuals. They will illustrate a concern for health and appreciation for the physical condition of one's own being.

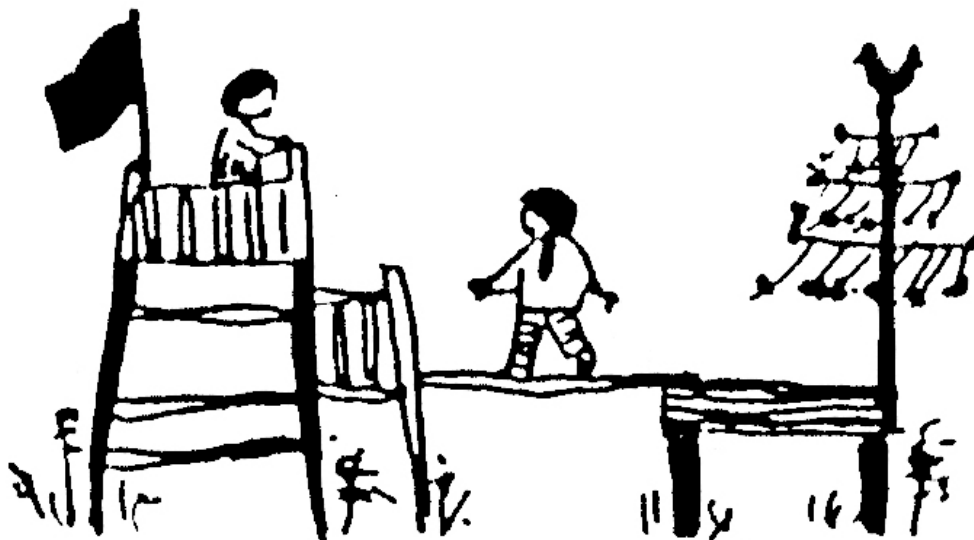
Lifelong Learning Skills: Students will develop skills, which will enable them to pursue their own path of learning throughout their adult lives, including:

- Study skills and habits (note taking, library research skills, and studying strategies)
- The ability to plan, initiate, and complete a project
- The ability to reflect on and evaluate one's own and others' learning

Social/ Interpersonal Skills: Students will demonstrate:

- Strong citizenship and leadership skills by planning and implementing a project in service to the school and greater community
- The ability to engage in responsible, compassionate peer relationships
- The ability to collaborate and work effectively with others in cooperative groups

In addition to these general student outcomes, students will attain specific gradelevel outcomes in the areas of reading, writing, mathematics, social studies and science. (Note: The specific grade and skilllevel standards for language, math and science have been aligned to the California state content and performance standards. Work is continuing on social studies standards.)



Waldorf-Methods at School and Home

We have developed our school philosophy from what we believe to be the richest and most effective educational method, the principles of Waldorf education. Based on Rudolf Steiner's (founder of Waldorf schools) teaching model, the Waldorf-inspired school values the natural development of the child, and works to provide a physical, emotional and intellectual environment to foster age-appropriate growth. Observers will note unique aspects found in our school.

The arts, drama, music, painting, drawing, modeling, etc. are integrated into the entire academic curriculum, including mathematics and the sciences. This model of education through the arts awakens imagination and creative capacities, bringing vitality and wholeness to learning. Steiner wrote, "It is not just that the artistic element must be cultivated. The actual teaching of every lesson must be drawn from the artistic realm." Each topic of study is presented with deep regard for its inherent value to the children in relation to their developmental stage, rather than with a mechanical adherence to a standardized set of academic goals.

The school's classrooms create an environment that expresses an appreciation for beauty and nature. Classrooms change throughout the school year to reflect seasonal and curricular themes. The classrooms have a nurturing and imaginative ambience, which supports the younger children's transition from home. The walls are painted in pastel colors, the lighting is muted or softened with draped fabrics and play spaces integrate folklore and the natural elements of the seasons. Board drawings and a seasonal nature table help create an aesthetic environment and remind us to respect nature.

Meals and snacks in the classroom provide additional opportunities to acknowledge our appreciation for the natural world. An emphasis is placed on eating wholesome, healthy foods, whether in daily snacks, celebrating festivals, birthdays, or special events. Families are encouraged to place importance on good nutrition with a commitment to whole foods. Snacks prepared at school will be made of wholesome ingredients to express a respect for a healthy earth and healthy bodies. Prior to each meal, students often recite a song or verse giving thanks, such as: "Earth who gives to us this food, sun who makes it ripe and good, sun above, earth below, our loving thanks to you we show. We are grateful for this meal."

Festivals offer us an opportunity to experience deeply the changing rhythms of the season and to honor what has come before us. Annual festivals include Sprites' Night, the Lantern Walk, Winter Festival and the May Festival. If you are interested in working on a festival, please contact your class parent, teacher, or member of the Festival Committee or Parent Council and volunteer to assist with festival preparations.

Ideally the **Class Teacher** takes the same class of children through eight years of elementary school (grades 1-8), teaching all of the morning main lesson subjects. Practically, an individual teacher's involvement with the class may last for a shorter period of three, four or five years; the administration is always evaluating which circumstances can best serve the students, but the continuity of a teacher leading a class for several years is the highest priority. For the teacher, this means time to really know the children and help them unfold their gifts, as well as facing an enormous challenge of working with a new curriculum each year. The child finds camaraderie and commitment with fellow classmates, as well as stability and continuing guidelines from the long-term, dedicated relationship with the teacher. When extenuating circumstances necessitate a change of class teacher, such a decision is thoroughly processed with faculty, administration and Charter Council.

Textbooks are not typically used in the lower grades with the exception of math textbooks used in grades 7 and 8. Instead, the daily lessons are taught orally, with ample opportunity for active student participation in discussion and projects. The children carefully document each day's lesson into their own personal **main lesson books**, incorporating narrative, artwork, and later, calligraphy. These books are not only a valuable tool for developing organization, neatness, attention to detail and appreciation for beauty, but they also serve as a life-long record of learning and are a source of self-esteem.

Foreign language (Spanish) is taught beginning in Kindergarten, giving the children insights into other cultures. In first through third grade, languages are taught orally with songs, games, poetry and dialogues. In fourth grade, reading, writing and grammar are added and continue through eighth grade.

The Sciences are taught experimentally, that is, the teacher sets up an experiment, calls upon the children to observe, ponder, discuss and then discover. After the experiment, the children come together in studying the theory, deducting the conclusion, and applying the law. Through this process, rigorous, independent thinking and sound judgment are trained.

The Humanities take the children through a full sweep of cultural heritage. Beginning with stories of ancient Hebrew cultures in third grade, students progress around the world and through history, arriving at current events of the present day by eighth grade. By looking into these cultures and historical periods using their legends and their literature, students gain flexibility and an appreciation for the diversity of humankind. By the close of eighth grade, the students have journeyed from Greece and Rome to medieval history, the Renaissance, the Reformation, the Age of Exploration, up to our modern era. World religions are studied from an objective point of view in conjunction with the cultures from which they arose; this study is intended to foster knowledge, understanding and compassion.

First graders prepare for **writing** with rhythmic, gesturing exercises known as form drawing (see examples, pgs. 5, 24, 30) In first grade, consonants are introduced with a story that connects the shape and sound to a related image. Hence, a capital letter “M” may take on the form of a mountain. The children learn that written language, far from being abstract and arbitrary, has its origins in the expression of universal form. In the course of human history, real experience leads to pictorial images and then moves to abstract symbols. Throughout the grades, the children are encouraged to develop a profound love for language through drama, recitation, reading and writing. Texts taken from the rich humanities curriculum provide a high standard of quality for reading practice. **Language arts skills** are acquired at a different pace for each child. Each child’s reading and writing skills are assessed in relation to their developmental stage.

A morning **Main Lesson**, a two-hour period in which the main material for study is presented, begins each school day. The main lesson subject can be, for example, algebra, Greek history, botany or reading, and is taught for a three- or four-week block. Then that subject is replaced by another main lesson topic, but will often return to be continued later in the term. This approach allows for freshness and enthusiasm, a concentrated, in-depth experience, and gives the children time to “digest” what has been learned.

Special Subjects The remainder of the day is spent in mastering academic skills and in specialty classes, such as Spanish, music, practical arts and artistic activities. Eurythmy translates speech and music into body movements. This leads children to experience moods of poetry, qualities of sounds, and elements of complex social and communicative skills, while developing physical coordination and spatial

orientation. Other arts, such as wax modeling, dramas, puppetry, and painting are taught by the class teacher and add to the child's joy of learning.

Music In Kindergarten, the children are exposed to music through the entire morning rhythm. Even their discipline is guided through singing. In the first grade, children begin playing the pentatonic flute, and all grades continue with woodwinds.

Crafts and Handwork Crafts and handwork are integral parts of the required curriculum in the grades. Both boys and girls learn to knit in the first and second grade and crochet in third, creating many functional and colorful objects. Decades before brain research could confirm it, studies that led to this educational model recognized that brain function was founded on body function. Learning to knit and crochet in the early grades develops motor skills, which metamorphose into lively thinking and enhanced intellectual development later on. Coordination, patience, perseverance, and imagination are also schooled through practical work. Activities included in the elementary school curriculum, such as sewing, woodwork, building and gardening give the children an understanding of how things come into being and a respect for the creation of useful items.

Technologies We strongly discourage exposure to television, video games, movies, and computers—screen media of every kind. The Waldorf educational philosophy of Woodland Star Charter School is based upon a deep understanding of child development. The school is committed to nurturing each child's unique qualities so that his/her academic abilities may flourish. To that end, we request that our families put forth a conscious effort to eliminate, or at least significantly reduce, the use of **screen media** (television, videos, video games, computer games, and feature movies) from children's entertainment and education. We realize that significantly limiting or eliminating media from your child's life might feel like a tall order. However, with support and reassurance, we are sure that families will find that more free time means more quality time together and more time for your child to develop and use inner resources to create games and creative play.

Having said this, we want to acknowledge that some of our families may derive their income from various forms of media. We certainly do not minimize their fine talents and vocations. We believe, however, that while television and other media can serve as a source of information and entertainment for adults, children are not operating in the same developmental stage as adults. We believe that media can be harmful to a child's developing mind and body and can significantly shorten attention span. Recent research has shown that the use of media entertainment for young children has a negative effect upon their self-image, energy levels, psychological health, creativity, social behavior, and their ability to concentrate. The studies also illustrate a correlation between media exposure and a diminishment in quality relationships, values establishment, keen physical skills, and reading skills.

Concerns about the effects of television have centered most exclusively on the content of the programs children watch. However, whether the program is Sesame Street, Power Rangers or Sleeping Beauty, there is a similarity of experience about all television/movie watching. Many might argue that content is the key and that

watching a nature program would be educational and good for the child. However, when watching a bird take flight in real life children use many senses. They might smell trees, grasses, and mud from a nearby creek. They use their eyes to track the bird in the sky and they express their joy in witnessing such an event. Viewing a bird on a screen is a passive, limited, two-dimensional experience that does not make use of the child's full awareness and senses.

Marie Winn states in her book, *The Plug-In Drug*, that certain specific physiological mechanisms of the eyes, ears, and brain respond to the stimuli emanating from the screen regardless of the cognitive content of the programs. Television viewing requires the taking in of particular sensory material in a particular way, no matter what the material might be. The sedentary mode of someone watching television often does not match the internal experience of what is being viewed. For example, one would not jump out of the way of an oncoming car that is on the screen, yet one could feel the anxiety, fear, and panic of the situation being viewed. There is indeed no other experience in a child's life that permits quite so much intake while demanding so little output as watching television.

Our **philosophy** includes a commitment to understanding and nurturing each child's unique inner development. For reasons thoroughly defined in the Media section, we believe that eliminating, or at least significantly reducing children's television viewing will further enhance their ability to explore their inner selves. We ask that all parents regard this matter seriously and make every effort to consciously diminish their children's use of television, videos, and video/computer games. Parents considering Woodland Star Charter School need to understand that the success of the school is based in large part on a strong parent body dedicated to helping the school meet its objectives in all areas, including a family life that is supportive of the schools' educational goals.

Another way that families can enhance the educational experience is by understanding the **rhythms** of the day. Children flourish in environments that are not only loving but also orderly and predictable. With an external sense of order and routine, children feel comfortable living in the moment. Just knowing what is expected at different intervals in the day can help children feel secure in the world. As an example, a bedtime ritual can help to calm and soothe children and prepare them for restful sleep. Once this routine is established, the ritual may become parents' most treasured time with their children.

Toys from home are not permitted on campus. Personal toys that are allowed are those made in handwork classes, things found in nature or toys provided by the teacher from a classroom collection.



Curriculum Overview

Woodland Star Charter School believes it is vital that the education that the child receives at the school continues in the home. To accomplish this, a child's enrollment in the school must be supported by the parents' understanding of the unique nature of the school's curriculum. Our goal is to produce children with strong potential for academic development, a commitment to improving their community, and the ability to think independently and act freely. In support of that goal, we offer the following examples of what may be taught in each grade.

Kindergarten

The kindergarten program is a developmentally appropriate, non-academic and play-based. The home-away-from-home feeling is the beginning stage of long-lasting friendships as the children advance together through Woodland Star Charter School. In the kindergarten, the children are encouraged to develop and strengthen the use of their imagination through daily circle activities, story time, songs, games, plays and puppet shows. There are specific activities for each day of the week, which may include painting, drawing, beeswax modeling, baking bread and/or making soup, as well as practical activities such as washing, sweeping, folding, digging, and hammering. Consistency and rhythm set a tone of assurance and security for the child, wherein the imagination—the foundation of intelligence—is free to grow. Kindergarten, “a child's garden,” is not a time to expose the child to the pressures of society or to make strong intellectual demands. It is a time to preserve childhood. Through imitation and imagination, Woodland Star kindergartners recreate the world around them. Imaginative play is their work.

First Grade

Storytelling is a large part of the first grade curriculum, encompassing Fairy Tales, Folk Tales and Nature Stories from around the world. Explorations of nature, pictorial and phonetic introduction of the alphabet, word recognition, qualities of whole numbers, Roman numerals, introduction to the four processes in arithmetic, mental math games, lower multiplication tables, form drawing.

Second Grade

Legends, Animal Fables, Native American Indian Legends, biographies of noble peoples. Small letters, reading, basic elements of grammar and sentence structure, form drawing. Broadening arithmetic processes, continue observations of natural phenomenon (i.e.: weather, seasons, etc.).

Third Grade

Ancient legends, Hebrew and creation stories. Study of practical life: farming, housing, clothing, cooking and baking. Reading, spelling, cursive writing, original compositions, grammar, punctuation, parts of speech. Higher multiplication tables, weight, measuring, money, time, primary numbers, word problems.

Fourth Grade

Stories from Norse mythology and Celtic sagas and legends. California and local history, geography and cartography. Study of animal kingdom. Fractions, long division, square roots, averages, factoring.

Fifth Grade

Ancient Civilizations of India through classical Greece. Composition and poetry, spelling, reading, grammar. U.S. geography related to vegetation, agriculture and economics. Decimals, ratio and proportion, freehand geometry, metric system, mixed numbers. Study of plant kingdom.

Sixth Grade

Roman and Medieval history, composition and poetry, reading, formal letter writing, grammar, spelling, North and South American geography. Mineralogy, physics (acoustics, electricity, magnetism, optics and heat), astronomy. Percentages, interest, profit and loss, ratios, proportions, geometric drawing with instruments.

Seventh Grade

Renaissance, Reformation and Age of Discovery, literature and poetry (Chaucer, Arthurian legends), biographies. Composition, complex grammar, spelling, creative writing. World geography and ocean currents. Physics (mechanics and electricity), physiology, research, inorganic chemistry. Business math in depth, graphing and powers of numbers, pre-algebra.

Eighth Grade

Shakespeare and Elizabethan Age to modern poetry, writing short stories, dramatic scripts and journalism, spelling, grammar. Continued world geography and climatology. Age of Revolution to Current Events. Physics (hydraulics), physiology, organic chemistry, meteorology. Applied mathematics (review of solids and measurements), set concepts, algebra, solid geometry.

The Curriculum beyond Main Lesson

Singing and instrumental music, drama, Spanish, handwork, form drawing, painting, clay and beeswax modeling, woodworking, speech, movement education, Eurythmy

and gardening. (Slight variations in the general curriculum may occur depending on the teacher, the particular class, and financial resources.)

Homework Policy

The teaching staff at Woodland Star believe that true learning comes from within the child when guided by imaginative thinking. Teachers work diligently to provide enlivening lessons that awaken the interest of the child and provide balance among head, heart and hand activities. Homework, too, will be balanced in this manner, allowing the child to discover his or her own working style. Additionally, homework should produce independent work skills that are nurtured but not coerced. It is the ideal if homework is healing, but not tiring; stimulates interest, but not fear; and also encourages innate human eagerness to learn. In this light, some homework activities will be more demanding and focused, while others will be more exploratory, open-ended and creative, providing a healthy rhythm and variety of activities.

Because Woodland Star functions within a developmental model, the teaching staff is always focusing on the question, “What do these particular children need at this particular time in order to grow into complete human beings?” Therefore, what the first grade child needs in homework is different from what the eighth grade child needs. Children in kindergarten through second grade live so fully in the current moment that they usually cannot connect what happened at school during the day to their home lives. It would be detrimental to a child at this developmental stage to assign homework such as most of us understand it from traditional education. However, devotion to the teacher is a very typical attribute of the young child, and they will sometimes voluntarily produce something at home to be given as a “gift” to the teacher or class. In addition, this policy includes a list of healthy activities that can be accomplished during the home hours that will enhance the work done at school.

As students progress into the third and fourth grades, they move into a new capacity to connect the home and the school. They have a new-found separateness from the teacher and can also begin to work through at home what they have done at school. Homework at this stage should stay enlivening and creative but can now begin to connect the memory of where they have been as a class to an anticipation of where they are going. Homework from grades three through eight is designed to:

- Help the children develop their habit life and develop responsibility for bringing things to and from school
- Allow the children to explore their own interests in a given topic
- Further enhance main lesson, practice periods and specialty classes
- Provide additional, stress-free time for students who work at a slower pace
- Give children additional practice time to develop academic, creative and musical skills.

Homework for grades three through eight can include but is not limited to:

- Reading, writing and mathematics to support main lesson or practice periods
- Continuation or completion of main lesson book pages
- Independent project (teacher assigned and/or student generated within teacher parameters)

- Projects or assignment as given by specialty teachers
- Make-up work from days or classes missed
- Remediation activities as discusses during parent-teacher conferences

Parents can assist the school by supporting their child as he or she strives to complete the homework. In this manner, the bridge between the school and the home is strengthened, and parents can get a glimpse of what the child is completing during the day. Parents can assist their children by providing a work space clear of clutter, television and telephone at a rhythmical time in the day that is set aside for homework. Hopefully, the time that is set aside is earlier rather than later in the day. Each teacher will explain his or her particular homework expectations to the class and the parents, including how homework will be evaluated. Parents are encouraged to support their child's successful and timely completion of homework and to encourage the development of good work habits by reinforcing the teacher's homework expectations.

These other home activities support the work of the school:

- Regular bedtime that allows 10-12 hours of sleep
- Eating a healthy breakfast consisting of whole foods and minimal sugar
- Reading to a child for 20 minutes daily; child reads daily as requested by class teacher
- Household or yard chores, gardening
- Outdoor play
- Indoor creative play
- Hobbies (if these are scheduled activities such as lessons, team sports, etc., they need to be monitored in order to prevent them from becoming overwhelming to the student, eliminating free time, or intruding upon the student's ability to complete homework)
- Artistic and musical endeavors
- Cooking
- Nature hikes and walks, day and night
- Picnics
- Community or religious activities
- Volunteer or community projects (for grades three through eight)

Student Assessment

Running parallel to the age-appropriate subject matter of the Waldorf-methods curriculum are insights into the phases of child development that correlate directly to specific physical growth milestones (i.e.: the change of teeth, change of voice or onset of menses, and completion of bone formation). Implicit in the first phase is protection of the physical-sensory organs against over stimulation. The young child's forces need to be "tamed" and "contained;" therefore, appropriate work for the preschool- and kindergarten-age child is actually directed creative play that refrains from drawing upon intellectual powers before the child is sufficiently mature. In the middle phase, grades one through eight, the class teacher aims to present experiential (rather than experimental) lessons that evoke a healthy range of emotional responses and interactive explorations. In this lower curriculum, storytelling, heroes and historical events are prominent elements while the interdependent relationships between Man and The World are revealed in wonder, filled with life and imbued with meaning. During the third phase of child development, grades nine through twelve, intellectual prowess steps onto center stage. Teen years are spent in mental gymnastics, which dissect the surrounding world with pure logic and scientific scrutiny.

As the distinctly human capacities of willing, feeling and thinking unfold in orderly progression, the child's environment becomes a world continually enriched with Goodness, Beauty and Truth. The impact produced by these powerful formative forces is immediately evident in Waldorf graduates. Their disciplined actions, artistic talents, and meaningful aspirations have produced numerous outstanding leaders in cultural, economic and political professions around the world.

It is important for the development of young students that curriculum content relate directly to their level of maturity and that their imagination, creativity and artistic abilities be nurtured. At the same time, it is the teacher's task to see that basic skills are developed. Woodland Star Charter School will meet the statewide performance standards and conduct pupil assessments required pursuant to section 60602.5 of the Educational Code.

There is ongoing evaluation of student progress combining state and Waldorf-based measurements of specific grade/skill level standards. Assessments will include skills in the following areas:

- **Core Academic Skills**, including critical thinking and creative expression that underlie the core skills;
- **Lifelong Learning Skills**, such as study techniques and the ability to plan and evaluate;
- **Social Interpersonal Skills**, such as citizenship, responsibility, and collaboration.

Progress is assessed by use of student work, including samples of the child's main lesson books, various pieces of artwork, and practice papers. Parent conferences are scheduled in spring and fall. To assist in the development of the child, parent or teacher may request additional conferences. At the end of the school year, each class teacher will prepare an extensive written student report, which will assess the

student's progress during that year for the benefit of the student, the parents, and future faculty assessment. These assessments will articulate an evaluation of students' work, performance assessments, enumeration of subjects adequately completed, areas needing additional focus, and shall make reference to attitudes, study habits and social abilities.

Students with Special Needs

Woodland Star strives to meet the needs of children who come to us regardless of their physical or developmental challenges. We provide Special Education services on site and are under the supervision of El Dorado County Charter SELPA.

SST and IEP Teams

Addressing the of struggling learners and learners with special needs is collaboration between parents, teachers, and administration. Woodland Star has created to aspects of our offering to address learning needs, the Intervention Program and Student Services.

Intervention staff support those students who are showing signs of struggles in the classroom. Their work begins when a concern is brought a teacher or parent. A learning goal is set to coral extra supports to help the student meet that goal. When goals are not satisfied a Student Study Team (SST) is established. This team involves parents, the class teacher, and Administrator, as well as the services of other resource professionals working with the child or the school. The SST is our first level of formal intervention. Documentation of progress notes will be kept for all students involved in the process.

When there are concerns about a child's capacity to learn, Special Education (Student Services Department) staff will attend SST meetings. If learning disabilities are suspected, the SST team can request special education assessments of a child. The results of these assessments are reported in an Individual Education Plan (IEP) meeting. If the child qualifies for special education, the IEP team will identify an individual plan and goals for the child. Every child with an IEP is assigned a Woodland Star case manager.

Admission Requirements & Enrollment Procedures

Woodland Star Charter School actively recruits a diverse student population from families in Sonoma Valley and surrounding areas who understand the value of the Woodland Star mission and vision and are who committed to the school's instructional and operational philosophy. Admission to the school shall be open to any resident of California. Pupils are considered for admission without regard to ethnicity, national origin, gender or disability.

Age Requirements

The ages of the children entering the school will be:

Kindergarten

Woodland Star has a 2-year kindergarten program. First-year kindergartners must turn 5 years old on or before September 1 in order to start school the previous August.

First Grade thru Eighth Grade

Students must turn 6 by June 1 prior to entering First Grade in September. This age policy continues in this manner through all the grades, for example: a child must have turned 7 by June first prior to entering Second Grade in September. Occasional exceptions to these requirements may be made for students transferring from another school, but these shall be at the discretion of the Administration and the related class teachers.

Enrollment Lottery

All students applying to Woodland Star are entered into the school enrollment lottery. If the number of students who wish to attend the school exceeds the school's capacity, attendance, except for existing students of the Woodland Star Charter School and the understated preferences, shall be determined by lottery number. If the capacity is exceeded within a preference, the children's lottery numbers will determine who has preference. The following will be given preference for admission to the school, in order of hierarchy:

For further details see our lottery enrollment form with complete admissions policy details.

Communicable Disease Protocol

If it is discovered at home that a child has a communicable and contagious disease (i.e.: pink eye, lice, ringworm) it is the parents' responsibility to inform the school. It is also the parents' responsibility to keep the school updated as to the status of the medical condition. If there are more than two children per classroom with the same condition, a letter will go out to the parents of all the children in that class. In some cases a medical clearance may be necessary for the child to return to school. The office staff will inform parents as to the protocol for the specific situation at hand.

If it is discovered at school that a child has a communicable disease, the child will be evaluated and parents contacted. The child may be sent home immediately or at the end of the day, whichever is appropriate given the specific situation.

The most important thing when dealing with communicable diseases is to maintain honest and open communication with our office staff. Our duty is to treat every situation with professionalism and compassion and to protect the health of all of the children at WSS. We greatly appreciate your assistance in achieving that goal.

Attendance and Rhythm Schedules

Bell Schedules

Kindergarten	8:30 - 12:30
First and Second Grade	8:20 - 2:30
Third through Eighth Grade	8:20 - 3:10

Weekly Schedule

Thursday is *ALWAYS* an early day for dismissal for all classes. School ends at 1:10 for grades one thru eight on Thursday.

Yearly Schedule

School opens on *August 22rd, 2017*. The last day of school is *June 9th, 2018*. Festivals will be scheduled during the year. *Please see school calendar for holidays, breaks and teacher conference weeks.*

Arriving Late

Our children's school day is enhanced by arrivals that are routine and on time. Punctuality and predictability help everyone in creating an atmosphere supportive of excellent work and mutual respect. Children who arrive after the school day has begun miss the opening of their classroom day, and feel the impact of this missed beat throughout their school day. Below are guidelines and policy points that we hope will clarify both expectations regarding punctual arrivals and consequences for late arrivals:

- For grades 1 thru 8, the first bell rings at 8:15 AM and classroom doors close when the second bell rings at 8:20 AM. Any child arriving after doors close is tardy and must report to the office for a tardy slip.
- A child who arrives after the second bell must go to the office and obtain a tardy slip before entering the classroom. Children in Grades 1 & 2 should be accompanied to the office and then back to their classrooms by the responsible adult. Sometimes, classroom doors will not be opened by class teachers until there is an appropriate break in the morning rhythm; parents must remain with grades 1 through 3 students outside the door until the teacher is ready to receive them.
- Chronic tardiness is defined as three late morning arrivals during a four-week period. The four-week time period begins with the first occurrence. In the event of chronic tardiness, a "letter of concern" will be sent to the parents to underscore the seriousness of the matter.
- If there is a further occurrence of tardiness in the four-week period a meeting will be scheduled between the class teacher, parents and administrator to review the policy and consider any family circumstances that may be affecting arrival time.
- In the event of subsequent chronic tardiness, the class teacher, parents and Administrator will meet again to create a letter of agreement signed by all parties outlining steps for eliminating the problem.
- If the tardiness trend continues, the parents will be asked to appear before the Attendance Review Board and documentation detailing the student's tardiness will be forwarded on to Sonoma Valley Unified School District for review and possible action.

Etiquette for Classroom & School Visits

The school welcomes parents/guardians and interested adult members of the community to visit the school and view the educational program. In order to ensure

the integrity of the educational program, siblings are only welcome to visit at the discretion of the Administrator and the class teacher. No electric listening or recording device or cameras may be used by visitors in a classroom without the teacher's and Administrator's written permission. To ensure the safety of students and staff as well as to minimize interruption of the instructional program, the school has established the following procedures to facilitate visits during regular school days:

- Visits during school hours should first be arranged with the teacher, administrator, or administrative designee, at least three school days in advance. If a conference is desired, an appointment may be set with the teacher during non-instructional time.
- All visitors shall register with the front office immediately upon entering any school building or grounds when during regular school hours. When registering, the visitor is required to provide his/her name, address, age (if under 21), his/her purpose for entering school grounds and proof of identity. For purposes of school safety and security, an administrator or administrative designee may design a visible means of identification for visitors while on school premises.
- An administrator or administrative designee may refuse to register a visitor if it is believed that the presence of the visitor would cause a threat of disruption to the class or injury to teachers, other employees or students.
- An administrator or administrative designee may withdraw consent to be on campus even if the visitor has a right to be on campus whenever there is reason to believe that the person has willfully disrupted or is likely to disrupt the school's orderly operation. If consent is withdrawn by someone other than the administrator, the administrator may reinstate consent for the visitor if the administrator believes that the person's presence will not constitute a disruption or substantial and material threat to the school's orderly operation.
- If you are visiting a classroom, you must knock on the classroom door and wait for a response. This may take several minutes if the class is in an activity.

Absenteeism

Good attendance is necessary because much of the daily lesson is presented orally and as a group interaction. A student who is frequently absent will find it difficult to make up work or fully understand the material. In addition, the class loses its rhythm and momentum. Consistent attendance is very important to your child's success, and to the unity and success of the class.

Every absence also causes a funding penalty, negatively impacting the school budget with a loss of \$50 per day per absent student. As with all public schools, our ADA (average daily attendance) and therefore our school's yearly budget, is based on regular attendance. The financial health of the school supports your child's educational opportunities. Your child's consistent attendance is significant. If a family anticipates an unavoidable absence, please make arrangement with the class teacher for an Independent Study contract. This will ensure that your child remains current with class lessons and will also ensure continued funding for those days that the child misses.

Independent Study

Missing school puts a student at a great disadvantage and also burdens the teacher and negatively impacts the whole of the class. Vacations can be scheduled during frequent breaks offered during the school year. When a child must miss school, parents can arrange in advance to place the student on an Independent Study contract. The first step in the process is to inform the class teacher of an unavoidable absence and then to request an Independent Study Contract from the school office. The maximum allowed number of independent study days during a given school year is twenty.

Aftercare Program

The purpose of this program is to provide after school activities—enrichment, recreation and care for students 4 years 9 months and older attending Woodland Star Charter School. The program incorporates Waldorf methods to complement the school's curriculum. A contract and enrollment packet must be completed and be on file for every child using the program. There is an annual enrollment fee, and reservations and payment are in advance on a monthly basis in order to ensure adequate staffing. Drop-in care is available, space permitting. Please request an enrollment packet if you need after school care for your child/children. **Children left after school must be picked up within 10 minutes, at which time all remaining students on campus will be required to go to aftercare for proper supervision. All aftercare billing and policies will apply at this time.**

Early and Aftercare are both offered each day school is in session and is available to students aged 4 years 9 months or older. Early-care is open from 7:00-8:05 a.m. and includes breakfast. Aftercare is available from 12:30-5:30 p.m. and includes an afternoon snack. *Please note: the Aftercare room is a peanut/peanut butter free environment.*

Please be prompt picking up your child. For pick up after 5:30 a \$1/minute late fee will be assessed and added to your monthly statement.

In order to keep all students safe and accounted for while on campus we want to remind everyone of some important rules.

1. Unattended students on campus before 8:05 should report to early care. Students on campus prior to that time will be sent to early care and will be charged the drop in rate.
2. All students, unaccompanied by a parent, need to be either in aftercare or in the office by 3:20 on Monday-Wednesday and Friday and by 1:20 on Thursday. Students are not allowed to roam freely on campus after 3:20.
3. If a parent is late and the student is not registered for Aftercare, they need to report to the office.
4. If your child is in Aftercare, it is imperative that you report to Aftercare and sign them out before they are released to your care. Children may not wait outside the fence or on the curb for parents after 3:20. Please honor this request as we cannot safely track children if parents do not sign them out.

Childcare while volunteering:

During regular Aftercare hours we offer free childcare for students and siblings aged 4 years 9 months or older while parents are volunteering. This includes after school committee meetings, festival and fundraiser set up, parent/teacher meetings etc.

Please either escort your child to Aftercare or inform staff that you are volunteering prior to school dismissal. Unattended students will be signed into Aftercare and normal rates will apply.

Parent meeting care:

Care for parent meetings will continue to be free and is open to students and siblings aged 4 years 9 months and up. No snacks are provided outside of regular aftercare hours, though families are welcome to send their children with provisions.

Please contact Megan Malkassian at 996-3849 or megan@woodlandstarschool.org with questions.

Lunch and Snacks

Please serve your child(ren) a nutritional and adequate breakfast at home. A warm breakfast with a drink of fresh juice or hot milk is an ideal way to start the day. All students except kindergartners need to bring a mid-morning snack in addition to their lunches. All food arriving at school with your child should be well balanced and nutritious. Packaged foods with chemical additives or sugar are greatly discouraged. Gum, candy, sugary foods and drinks laced with sugar are not allowed.

We ask that lunches be brought in sacks, baskets or cloth lunch bags that are free of media characters, slogans or advertising logos. In consideration of the respect for the earth, we ask that whenever possible food items be packaged in reusable containers. Please do not include prepackaged juice boxes or other packaged drinks with attached straws (the litter is a big problem). We promote recycling throughout the school.

School Meal Program: The state of California now requires that the all public schools provide one meal per day for free or at a reduced rate to families that qualify. Therefore, we have implemented a school meal program this year. As we do not have access to sufficient kitchen facilities on our campus, the district prepares these meals for us. They are distributed during snack time. This is how it works:

1. **Who:** Meals will be available to any student or staff member for free or at a reduced rate for families that qualify.
2. **Free or reduced cost meals** are available to anyone who qualifies based on annual income. To find out if your family qualifies for free or reduced cost meals complete the application, which is available in the school office.
3. **Pre-paid meals:** pre-pay for meals on-line via the myschoolbucks.com, so that your child doesn't have to handle money. As long as the account is funded, all your child needs to do is give their name to receive a school meal. You can set your child up with an account anytime so that all they need to do is give their name and grade to receive a pre-paid meal any day they choose as long as the account is funded.
4. **Cash:** Can I send my child with money to school to purchase a meal? Yes. Meals will be sold for \$3.00 for grades 1-5, \$3.50 for 6-8th grades depending on availability that day. Although this is available, pre-paying would help us focus on ensuring that everyone has a meal that needs one. Change will not be available. Exact change is required. Checks and credit cards are not accepted.

5. **Menu:** Meals include a choice of entre, milk (optional), fruit, and vegetable. Menus will be viewable at svusd.yummyummi.com. Special diet requirements are available by completing a [special accommodations](#) form, and turning it into the office.
6. **Kitchen:** All of the food is procured and prepared at the Altimira kitchen overseen by Sonoma Valley Unified School District Food Services staff. Woodland Star staff will transport the food and distribute it to students during our snack recess.
7. **Kindergarten:** All three of our kindergartens provide a meal during the kindergarten day as we normally do. No special arrangements need to be made.
8. **Confidentiality:** we have devised a system to maintain confidentiality of economic means. No staff member will ever know how students are paying, unless they pay by cash.
9. **Pizza and Burritos** sales are not part of this program and will be offered separately. Watch Parent Square posts for details.
10. **When are meals served:** Meals will be distributed and sold every school day during morning snack time.

Dress Code Policy –

Updated 9/5/19

Waldorf educational philosophy places strong emphasis on the importance of cultivating the child's imagination, or inner "picture-making" ability. As the child grows, this inner picturing gradually develops into the capacity for original and creative thinking. We are concerned with the question of how the quality and quantity of images in the environment may affect the development of the child's imagination, and our recommendations regarding images on clothing arise from this concern. Woodland Star Charter School (WSCS) requests the active support and cooperation of all parents in encouraging moderate clothing and personal grooming for the sake of creating a student community focused on learning, rather than dress.

CLOTHING

WSCS asks that students wear clothing that is clean, simple, in good repair, comfortable, modest and safe. Please keep in mind that enforcement of the dress code policy by the school is not necessary when parents send their children to school appropriately dressed.

- WSCS strongly encourages parents to provide their children with clothing free from media advertisements, cartoon images, slogans and commercial logos of any kind. Logos approximately two by two inches in size is acceptable.
- Writing, pictures or any other insignia which are crude, vulgar, profane or sexually suggestive, or which bear drug, alcohol or tobacco advertising, promotions and likenesses, or which advocate racial, ethnic or religious prejudice are prohibited.
- Outer clothing must conceal undergarments. Attire that exposes breasts, midriff or buttocks is not allowed.
- All clothing must fit appropriately; overly baggy or overly tight clothes are not allowed.
- Inappropriate clothing includes see-through/fishnet fabrics, half shirts/crop-tops, side-less/backless, and strapless shirts or blouses.

- WSCS school shirts/sweatshirts or a special school event shirt (Waldorf Olympics) is acceptable.
- All teachers have the discretion, if they deem a child's clothing to be distracting to the learning environment, to ask the child to change or otherwise conceal the clothing in question.

SHOES

Platforms, high heels, and over cushioned shoes put a distance between the foot and the earth, hindering the foot's ability to develop optimally and often the student's ability to move freely. Come to school wearing comfortable, practical flat-soled shoes that are firmly attached to the feet.

- Shoes must be worn at all times on campus.
- Flip-flops are not acceptable footwear.
- "Heely's" or other roller-type shoes and shoes with lights are not allowed.

JEWELRY

- Small, modest, pierced earrings may be worn; long dangling earrings are prohibited on 'Games' days, otherwise, they are strongly discouraged.
- Chains or studs hanging from clothes are not allowed.
- The wearing of watches is discouraged below 6th grade so the child can flow through the day without being time conscious.
- Smartwatches fall into the school Cell phone, Gaming, and Smart-Technology device policy. They should be turned off put away at school during the school day.

HAIR/MAKE-UP

- Hair should be maintained in a style that does not cover the face.
- Extreme hairstyles, for example, Mohawks, brightly colored hair, shaved heads with 'symbols' can be distracting to the learning environment and are strongly discouraged.
- Make-up is not allowed in grades K-5.
- Modest make-up is allowed in grades 6, 7 and 8. Students with more than modest make-up will be asked to remove it.

WEATHER

Because so much of a child's energy is put into growth and development, it is essential to dress them warmly. Children should come to school dressed in seasonally appropriate layers. Students should have rain gear (weatherproof coat, boots and hood or hat) for rainy days; as outside play is allowed.

ENFORCEMENT

WSCS reserves the right to enforce the dress code as written above to maintain the most productive educational environment possible for all students. All decisions regarding the dress code will be made in a consistent and fair manner. Questions regarding the dress code can be brought to the class teachers and/or Administrator. Dress code policy review will occur every three years.

Field Trips

Field trips are financially dependent on parent contributions. Each class community is responsible for funding their own fieldtrips independent of the school budget.

Class field trips are selected and planned by the teacher with parent input, and are designed to enrich the students' experience of a particular aspect of curriculum. Parent assistance is appreciated and necessary to help facilitate field trips. In order to facilitate effective and successful trips, the class teacher may select parent helpers to drive or accompany the class or to help with tasks for the trip. The class teacher is ultimately in charge to oversee the curriculum and activities; the menu and food; the route; and the specific parent helpers needed for the trip. Often a mentor or the administration advises the teacher in regards to selection of parents. Other parents wishing to participate in the field trip may do so only with the teacher's approval after a timely request has been made.

All parents participating on an overnight field trip will be required to get finger printed at least one week in advance of the fieldtrip (reference Live Scan policy listed at the end of this section). In addition fieldtrip chaperones are required to attend a pre-trip meeting where rules, routes, activities and expectations are discussed. Parents must be willing to oversee the students and to help with any needed chore or activity from the beginning to the end of the trip. Any "on campus" rules always apply to all off-campus field trips (i.e.: dress code applies, no candy, gum, sodas, student cell phones, etc.). Drugs and alcohol are forbidden for parents and students alike.

The teacher will assign students to particular cars, and students are expected to keep to these assignments unless reassigned by the teacher. The teacher will clarify the route, which parents will abide by whether driving independently or in a caravan.

Field Trip Guidelines for Chaperones and Drivers

We count on each parent volunteer to make our field trips enriching experiences for students. Volunteers act as assistant teachers/supervisors on field trips; each volunteer is responsible for a small group of students. We ask parents to participate actively in field trip supervision to help ensure that the children are on their best behavior. To accomplish these goals, we ask volunteers to follow these guidelines:

- Be prompt.
- Secure all children in seat belts.
- Do not seat young children in passenger seat with airbag.
- Obey all traffic regulations.
- Leave pets and work concerns at home.
- Plan to stay for the entire duration of the field trip.
- Keep your assigned group together and on time.
- Remember that all children in your group are your responsibility.
- Do not bring or buy special treats for your assigned group.
- Model appropriate behavior for the students.
- Supervise cleanup if it is required.
- Check in with the teacher before returning to school.
- Do not release your car pool at WSCS until the teacher or assistant teacher has returned to school.
- Be present to the task at hand; no cell phone conversations.

Student rules:

- Listen and pay close attention to any docent.
- Do not touch anything that has not been specifically okayed by a member of the staff of the facility we are visiting
- Do not purchase anything at snack bars or shops unless okayed by the teacher in advance of the field trip.
- Use respectful language, good manners and indoor voices.
- Walk, don't run.
- Say with the parent volunteer to which you are assigned.
- Keep track of your belongings.

Other:

- If a child is taking medication, all medication along with appropriate information related to the medication, will be held by the class teacher. Children will not keep the medication in their possession.
- Whether a child is eligible to participate in a fieldtrip is at the teacher's discretion. Every child may not be able to participate in every fieldtrip. A child might not be allowed to participate if the child has been absent in the week or days preceding the field trip, or if the teacher feels that the child's behavior has been inconsistent and might compromise the fieldtrip experience for themselves and/or other children.
- Siblings under the age of 18 may not participate in class fieldtrips.

Live Scan Policy for Field trip Chaperones & Volunteers:

Parents who attend field trips or regularly volunteer in classrooms must be fingerprinted.

(Continued on next page)

The following volunteers do need to be fingerprinted:

- Any volunteer who may be in a situation where they are with students and not always under the direct supervision of a teacher whether it be a fieldtrip or on campus volunteer activity.
- Any volunteer who will be chaperoning on an overnight fieldtrip.

The following volunteers do not need to be fingerprinted:

- A guest speaker not working with children.
- Volunteers working under the direct supervision of the teacher in the classroom.
- Drivers for day fieldtrips.

Fingerprinting must be completed using a Live Scan system at a local law enforcement agency. A fee will be charged of approximately \$50-60 and will be the responsibility of the volunteer. All volunteers must come to the school office to pick up the Live Scan paperwork and instructions at least one week prior to a volunteer activity.

Volunteers who need to be fingerprinted may begin their volunteer work as soon as the office has received clearance.

Playground Rules

- We are a “wheel free” campus; students will walk bikes, scooters, etc. to racks. Skateboards may be stored in classrooms at teachers’ discretion.
- Balls that go over the fence may be retrieved by 5th grade or older students by permission, and at the discretion of, the recess supervisors, if the ball has not gone across the street. Kicking balls will only be part of organized games.
- Recess supervisors may limit the number of balls in play at their discretion.
- In games that involve throwing balls at other children (like dodgeball), balls should be aimed at below the waist. Only soft playground balls may be used for dodgeball.
- Kind, respectful and compassionate behavior is expected of everyone on the playground at all times.
- River stones may be played with but must stay in their areas. Rocks are not to be smashed or thrown.
- No rocks or other heavy objects are allowed in the playhouse loft.
- Wood is for building use only. No stick swordplay, etc.
- Wood building projects may be claimed for up to a week by the building parties.
- Children eat only at the picnic tables.
- Classrooms, ramps and fire lanes are not play areas. No ball play on walkways during recess.
- Bathrooms are to be visited throughout recess, at the latest by “first bell.” Bathroom behavior should include: only one child per stall; respectful behavior; attention to keeping the bathroom clean.
- During recess, students must walk to and from the playground.
- No playing in the bushes along the Arnold Drive fence.
- No more than 5 children at a time on the spinning wheel, including pushers.
- Wall ball permitted in the fire lane only if a teacher on duty or class teacher has been asked and agrees to supervise.
- Swings are for swinging and not for various tricks or dares. Spider is ok.
- All balls should be labeled and returned at the end of recess.

If inappropriate behavior requires action (instead of just verbal correction) recess supervisors may complete a Behavior Report and give a copy to the child’s class teacher.

Examples of transgressions requiring a report are articulated in the Student Behavior Policy.

Cell phone, Gaming, and Smart-Technology device policy

Updated October, 2016

Cell/Smart phones (and related devices) may be used on campus only in the office, faculty room, or in an empty classroom if a teacher needs to make a phone call. While common sense exceptions exist for teachers for pedagogical and emergency reasons, these devices are not to be used elsewhere on either campus – by students, teachers, parents or employees of the school. If you see a student using a cell phone, please notify a staff or faculty member. If adults are seen using a cell phone on campus they will be asked to step off campus or into the office to complete their call.

Bringing smart phones and media devices to school is not advisable for any age as they are a tempting distraction for our students. With this in mind, Middle School students may bring cell/smart phones to school in packs, but they must be powered off and remain out of sight or hearing while the student is on campus including during recess times. All other students may not have any media or cell device at school at all. If a before or after school exception is required for extenuating circumstances, an arrangement must be made with the Administrator ahead of time for the device to be kept in the school office during the school day.

Sixth, seventh, and eighth grade students who do bring an electronic device assume full responsibility if the item is lost or stolen. If a student's device is found to be in use during the school day and/or on campus, it will be confiscated and can be retrieved at the end of the day by coming to the office. For the second offense, and when found in the hands of lower grade students on campus, the device will be held in the office until the end of the school week and will need to be retrieved by meeting with the Administrator and parents, at the end of the week.

As the technology market is regularly introducing new portable media and communications devices to the public, this policy applies to potential future portable media products as well. Having them on campus will result in confiscation in accordance with our current policy.

Behavior Guidelines

Updated August, 2017

The administration and faculty work with the children and parents to articulate and put into practice the values necessary for a compassionate community – a community of love in which each child is valued and appropriately supported, a community of respect in which conflicts are resolved or mediated, a community of responsibility in which we (children and adults) show up on time and do our best. We expect over time to see fewer children sent to the office for disruptive behavior, fewer complaints about bullying, fewer crises among parents, more pride in what we are accomplishing together.

In order to provide a school environment that fosters cooperation, responsibility and respect, children are expected to learn to follow several basic guidelines:

- Be courteous toward other children, teachers and parents. Pushing, hitting, kicking, bullying (also see Appendix A: Student Policy #12 –Harassment, Discrimination,

Intimidation, Bullying and Retaliation Prevention Policy), swearing, talking back, spitting and biting are not allowed. Children are also expected to listen respectfully to adults and to participate appropriately in classroom activities and to refrain from playing or talking out of turn during lessons.

- Leave inappropriate objects at home. This includes handheld video games, i-pods, personal toys, candy, weapons of any kind including knives, illegal substances, or any other material deemed detrimental by the teacher or administrator. Students whose parents wish them to have cell phones may check them in at the main office at the start of the day. Middle school students may carry cell phones in their backpacks. The phone must remain off for the school day and can only be used at the end of the school day outside of the main gate or in the school office.
- Respect the property of the school and of teachers and other students. Chronic disregard for these guidelines will result in parent/teacher/admin. conferences and in appropriate disciplinary consequences.

Teachers may communicate specific expectations, and the consequences of failing to meet such expectations, to their students. When there is divergence from these expectations, the teachers will seek age appropriate interventions to redirect behaviors.

We understand that disruptive or inattentive behaviors may arise from a variety of conditions or needs within a child. All behavior is seen as communication, even when it crosses a disciplinary line. Our intent is to understand what the child is communicating and, in doing so, to give the child an appropriate support that positively affects the child's behavior. Generally, we recognize two broad areas of concern:

Physical/developmental needs, such as organic or constitutional impediments associated with developmental delays, including vision, auditory and speech challenges, sensory integration, autism spectrum, ADD, ADHD, etc.

Emotional/social needs, stemming from early life experiences, family crises, difficulty in relating to peers, etc.

These two areas are usually connected.

The teacher may convene a Student Success Team (SST) meeting that usually involves the parent(s), the administration and the teacher, who work together to understand the child and to implement a behavior plan to support the child. These meetings will continue to be scheduled as long as the child needs extra support and will be documented by the administration.

If serious learning challenges are suspected the child may also be referred for an IEP (Individual Education Plan) for an assessment of learning status. This process involves district personnel which may include a school psychologist, reading specialist, speech and occupational therapist. If significant evidence deems

assessment is appropriate, the district staff conduct an academic assessment process. Parents are part of this student support team and together decide if on-going support from the district services team is appropriate. Diagnosing and supporting learning needs are essential aspects of preventative discipline.

When a child is disrupting classroom learning and is not able to comply with the teacher's interventions, the teacher may send the child temporarily to another location (an adjacent classroom, the resource teacher, the office) in order to calm down. This is a time out during which the student may participate in appropriate physical exercises, have a one to one conversation about what is bothering him or her, draw a picture describing feelings or (for older students) describe the situation, their actions, and what they can do about what has happened. The goal is to return the student successfully to class. On occasion, if the child is too upset to return to class, he or she may be sent home for the remainder of the day. This is not a suspension. Suspension and expulsion procedures are last resorts and are reserved for particular offenses as noted under the suspension and expulsion section. If a teacher is sending a child to the office it is important to send a note as well, detailing the situation and perceived need.

We believe that all children want to be successful and that all children want to learn. If they are having difficulties, it is our task as teachers and parents to help remove or mitigate those impediments. Angry words and actions or long lectures increase anxiety and self-blame in a child whose actions are already an expression of anxiety and poor self esteem. We aim to break this vicious circle by giving fair and appropriate consequences for behavior in a manner that lets children know that we continue to care for and to believe in them.

When a child misbehaves, consequences should be appropriate to the offense. For example, if property is damaged, it can be replaced or repaired, if someone is hurt, apologies and amends must be offered, if time is wasted, free time may be used to make it up, etc.

More serious, repeated behaviors (bullying [also see Appendix A: Student Policy #12 - Harassment, Discrimination, Intimidation, Bullying and Retaliation Prevention Policy], defiant behavior, willful disruption) are given firm consequences (including suspension) while the cause of the behavior is investigated and support for the student is put into place. The goal is to change the offending behavior while protecting the emotional and physical safety of all of the children. Teachers use class meetings, instructional and literary examples, and a variety of techniques (role playing, conflict resolution, pedagogical stories, etc.) to address these social problems

We oppose all forms of corporal punishment, public ridicule, shaming or any other form of psychological, emotional, or physical abuse. In the event that a teacher or staff member employs disciplinary procedures that are not in accord with the above stated intentions, or acts in an unprofessional way with regard to the discharge of his/her professional duties, the following steps may be taken:

- following the incident in a timely matter, meetings will occur involving the teacher, administrator and faculty representative

- an investigation into the matter will take place with a written account of the meeting and all information will be shared with appropriate individuals
- if warranted, appropriate staff disciplinary action will follow

Suspension

Suspension will be imposed when a student's presence causes direct harm to persons or property. A student may be suspended from attending school and school activities for a period of time from one (1) to five (5) school days. Both student and parents are informed (by phone, letter and conference) of the reasons and terms of the suspension. Students are expected to keep up on class work during the suspension. At the teacher's or the administrator's discretion, a suspension may be carried out "in house," in which case the suspended student would remain on campus, but perform supervised service work on behalf of the school.

Expulsion

Students who violate specific behavior expectations or have accumulated suspensions of over ten (10) days in a school year may be recommended to the Charter Council for expulsion. "In house" suspensions count the same as off-campus suspensions in triggering expulsion. Expulsion is the complete exclusion from Woodland Star Charter School immediately and for any future time. Expulsion may exclude a student from entering any S.V.U.S.D. school.

The following incidents may be grounds for immediate suspension or expulsion:

- causing purposeful physical injury to another person.
- bringing a firearm, knife, explosive, or other dangerous object to school unless student has written permission from a teacher and administration
- unlawfully possessing, using, selling, or otherwise furnishing or being under the influence of any controlled substance as defined in 11007 of the Health and Safety Code, alcoholic beverage, or intoxicant of any kind while at school
- causing or attempting to cause damage to either school or private property
- stealing or attempting to steal either school or private property
- possessing or using tobacco on school premises
- committing an obscene act or engaging in habitual profanity

Our goal is to create a school culture of trust and mutual respect that supports learning for all students and is proactive to support students with special needs, thus eliminating or significantly decreasing the need for extreme discipline measures such as suspension and expulsion.

Administrative Structure

Charter School Definition

There are more than 700 charter schools in the state of California. Although each one may be unique in mission, program and the challenges it faces, they all have some critical elements in common. Primarily, charter schools address the need for parents to have expanded choices in the kinds of educational experiences available to their children. Charters also address the need for parents to have opportunities for involvement in the life of the school.

These elements, along with the expectation that the innovations provided by the charter schools will translate into overall student achievement, represent the three-fold principles of the charter movement. Woodland Star Charter School embraces these principles.

An existing school district or county office of education must sponsor most charter schools in California. The Sonoma Valley Unified School District oversees this charter school. The Woodland Star Charter Council has final legal responsibility for the operation of our charter.

Governance

Woodland Star is an independent California nonprofit corporation, a 501(c)3 corporation. The Charter Council, consisting of representatives from the community, faculty and parents, serves as the board of directors of the corporation and is the final decision-making body of the school. A collaborative model governs Charter Schools; therefore the Charter Council weighs recommendations from Faculty Council and Parent Council and the Administration in its decision making.

The Charter Council is composed of nine (9) members. There are two (2) Woodland Star Charter School teachers, four (4) parents, and three (3) members appointed by the seated Council (these may be parents, community members, but not employees of the school). Parent representatives are chosen in an election sponsored by the Parent Council. Terms are for two years. Under California corporate law, board members must always act in the best interests of the whole of the corporation (school) in their decision making and may not represent particular interests.

The Charter Council meets monthly on the third Wednesday of the month at 6:30 PM at the school with additional meetings added as needed based on pending school business. All Charter Council meetings are conducted in accordance with the Brown Act and applicable public meeting laws. The Charter Council reviews all Woodland Star Charter School programs to determine the effectiveness of Charter School programs and provide direction for program improvements.

The Charter Council and the Administrator will assure:

- The evaluation of staff
- Selection of and assignment of staff from the recommendations of the Charter Council
- Development of the charter program budget that is ratified by the Charter Council
- Development of annual program calendars

Woodland Star Charter School is non-sectarian in its programs, admissions policies, employment practices, and all other operations, shall not charge tuition, and shall not discriminate on the basis of race, ethnicity, national origin, gender, sexual orientation or disability.

Reporting to the Charter Council is the Administrator. See Appendices B & C for 2014-2015 Charter Council and Administrative Biographies.



Administrative Committees and Groups

To ensure strong faculty and parent direction and participation in the governance of the school, standing and ad hoc committees exist. These committees help create and implement policy, curriculum, budgetary and personnel decisions within the school. The standing administrative committees are the education committee, the site committee, the outreach committee, the festival committee, and the administration/finance committee.

Parent Association (formerly Parent Hub)

Composition

The Parent Association is the body that coordinates various parent groups to ensure the support for the operation of the school where parents and family members are able to contribute. It is also a body for directing parental input. The Parent Association is function based; its members are representatives who belong to the various functional groups (Committees) at the school. The Chair is picked by vote from among the Committee Chairs and serves to coordinate and track the various Committees.

Parent Association Duties

Parent Association meetings are held on a regular basis, with a member of each Committee in attendance. The duties of the Parent Association include, but are not limited to the following:

1. For each Committee, ensure that the group's developments, needs and goals are:
 - Communicated to the school body at large

- Coordinated with other school groups as needed
 - On-track within timelines and scheduled outcomes
2. Serve as a resource to direct parent inquiries and initiatives to the appropriate school group.

Parent Association Chair

The Parent Association Chair is appointed (by vote) by the current members (Committee Chairs) of the PA. The term is, ideally, two years. The PA Chair may or may not be the PA representative for Charter Council. The PA Chair reports (dotted line) to the Administrator.

The PA Chair's main responsibility is to ensure that all Committees are in communication and coordination with the appropriate school councils and other committees as necessary. The Chair also keeps records of all Committee updates which are accessible by the school for the purpose of informing beyond the PA.

Committees

The PA Chair approves Committees as necessary. The Committees are a means by which parents contribute time and skills toward the betterment of the children and the WSCS. The PA Chair maintains a list of active Committees that include, but are not limited to: Class Parents, Padres Unidos, Parent Education, Festivals, Gardening, Volunteering, and Parent Initiatives.

The Committee Chairs also report on Committee activities to the Parent Association at PA meetings. By their nature, the Committees work with various bodies within the WSCS, providing support and activities as appropriate.

Additional Parent Involvement

To encourage additional parent involvement, WSCS will, at a minimum, also do the following:

- Develop an ongoing list of extensive participation opportunities for parents
- Offer free parent education lectures
- Possible volunteer activities may include, but are not limited to:
- Service on a school committee or council
- Assisting in the classroom or the school office
- Playground supervision before and after school and during recess
- Assisting during festivals
- Teaching a specialty class
- Hospitality (hosting a visiting teacher candidate or speaker)
- Site maintenance
- Service as "class parent"
- Service as Parent Association or Charter Council representatives

We recognize the uniqueness of requiring parents/guardians to volunteer; the intention is to focus on the joy of service while recognizing that the WSCS truly needs the active support of its participants. Volunteering is not a requirement.

Outreach Committee

The Outreach Committee provides information via mailings, advertising, lectures, open houses, school tours, community events and workshops. This committee looks for ways in which the school can contribute and serve general community needs, and seeks to inform the broader community of the school's mission, enrollment opportunities and of events taking place at the school. The committee makes a concerted effort to ensure that Woodland Star enrollment reflects Sonoma Valley demographics. The Open House Committee acts as a sub-committee of the Outreach Committee, supporting faculty in the production of occasional school open houses.

Administration/Finance Committee

The Administration/Finance Committee drafts policy relating to faculty and administrative issues, reviews and amends existing policy, and drafts and revises the operating budget of the school.

Festival Committee

The Festival Committee works closely with the faculty to provide meaningful and enlivened celebrations for the children and parents. Grades one through eight will each have a parent representative to oversee individual class festival participation. School festivals, which include Sprites' Night, the Lantern Walk and the Spring Festival, provide an opportunity for our school community to join together in wonderful seasonal celebrations. With full participation, our festivals can be truly remarkable, and give us a great sense of unity within the school community.

Hospitality Committee

The Hospitality Committee is responsible for organizing hospitality-related functions. These may include providing refreshments and entertainment for school functions, faculty meals, snacks for students during testing, and coordinating housing and transportation needs for out-of-town visitors to the school.

Fundraising Committee

Fundraising is a function of the Woodland Star Educational Foundation (WSEF), an independent nonprofit corporation established to support Woodland Star Charter School. WSEF's board includes Woodland Star parents, and its Fundraising Committee works hard on behalf of the school.

Grant Writing Committee

The Grant Writing committee works to support the school by researching and writing grants for individual class teachers, programs and equipment. No experience is required to join this group, although we certainly welcome anyone with prior grant-writing experience.

Garden/Site Committee

The garden/site committee is composed of faculty and parents who create long-term landscape/garden/site use plans for the campus. They work together with the volunteer coordinator to organize community work days and special events.



Communication and Redress

Woodland Star encourages positive communication. Constructive criticism and concerns should be funneled through the appropriate channel, following the redress procedure outlined in this handbook. Concerns pertaining to your child should be brought directly to the attention of your child's teacher. Everyday complaints, concerns, or suggestions may be taken to the administrator or office manager.

Compliments, Cares & Concerns

A box is available in the office for community members to submit compliments, cares and concerns pertaining to any aspect of the Woodland Star Community. Submissions will be brought forth to the Charter Council and Administration as well as any other appropriate party as determined by the Administration. Unlike the Uniform Complaint Procedure, there is not a designated follow-up protocol. It will be at the discretion of the Charter Council and Administration whether follow-up is appropriate. Submissions may be made anonymously in this forum but if a response is desired, the possibilities for follow-up with anonymous submissions are very limited.

Settling Disputes

Disagreements may arise in any community; such differences are an inevitable consequence of human interaction. In a majority of these situations, the parties involved resolve the problems amongst themselves. The procedure for redress is a sequential series of steps designed to assist in the resolution of disagreements in those instances where the parties are unable to settle their differences.

Definition of Redress

Redress as used here refers to the resolution of disagreements. In particular, these disagreements are situations or circumstances thought by the aggrieved party or parties to be unjust or injurious. This procedure is intended to deal with problems that are essentially interpersonal in nature; problems that are not interpersonal are normally referred to the appropriate committee and/or to the school administrator.

Purpose of Redress Procedure

The overall purpose of this procedure is to perpetuate a climate of collegiality, mutual trust and respect by resolving differences in a timely, objective and equitable manner.

Responsibility for Redress Procedure

The Charter Council is responsible ultimately for the resolution of disagreements and the redress procedure; however, authority for the process is routinely delegated as described below.

Basic Principle

Ideally, disagreements are resolved at the lowest level possible. Direct speech is strongly encouraged and begins by engaging directly the person involved **before** bringing the issue to other individuals. In the event that a disagreement involves a subject/specialty teacher, individuals are encouraged to go directly to that teacher as opposed to bringing the issue first to the class teacher. The class teacher can certainly be brought into the conversation as deemed necessary once the specialty/subject teacher has been notified of the concern.

Levels of Resolution

Level 1: Direct Resolution

- The direct resolution process consists of a meeting or meetings between the parties involved without others in attendance.
- An attempt at direct resolution is to be made prior to requesting administrative resolution.

Level 2: Facilitated Resolution and/or Administrative Resolution

- Facilitated resolution consists of either party accessing the Stewards group to initiate resolution with use of a trained Steward. See Appendix E, Stewards Group Overview
- The administrative resolution process consists of a meeting between the involved parties with a member of the school administration in attendance.
- An attempt at administrative and/or facilitated resolution is to be made prior to mediated resolution.

Level 3: Uniform Complaint Policy

- If a conflict remains unresolvable community members can file a Uniform Complaint. Filing a Uniform Complaint is done in writing, utilizing the Uniform Complaint form available in the office. The complaint is submitted to the administrator or a Charter Council member and will be presented to the Charter Council. This step can be employed after all other steps have been exhausted and the issue remains unresolved. Complaints must be signed but in some instances and/or at the request of the complainant, the identity of the complainant may not be revealed. In these instances, however, the school's ability to provide relief is limited.

Level 4: Mediated Resolution

The mediated resolution process consists of a meeting or meetings between the parties involved with a disinterested third party in attendance. This option will be made available in rare instances and with Administrative approval, and only

when Administrative and/or Facilitated Resolution have been used (or deemed not appropriate in the particular circumstance). In most cases, the mediator is a trained professional without any direct connection to the school. As an alternative to such an outside mediator, a member of the school community may serve as mediator with the express approval of all parties involved. It is expected that the parties involved will seek mediated resolution with the understanding that the professional mediator's decision will be final.

Note: All community members, at any point in the conflict resolution process, have the option of bringing their concerns to the public comments section of the Charter Council's regular monthly meetings. Concerns can be brought by the individuals directly to the meeting or emailed to a council member to be read aloud during the public comment portion of the meeting. Anonymous concerns are not allowable. Typically, information received during the public comments portion of the meeting is not responded to immediately but may be agendaized for further discussion or follow-up efforts designated, if the Council feels this is warranted.

Exceptions

This procedure is designed to moderate the effects of and to assist in the resolution of all in the school community. An exception will normally be made in the case of conflicts involving students. In those cases, every effort will be made to resolve the conflict at levels 1 or 2.

Exceptions to this protocol may also be made in issues involving sexual harassment (also see Appendix A: Student Policy #12 -Harassment, Discrimination, Intimidation, Bullying and Retaliation Prevention Policy), child abuse or other law enforcement issues.

Email Policy

Communication is most effective face-to-face, when eye contact and other social cues clarify the content of conversation. In order to encourage effective communication, email among parents about school matters is reserved for information sharing only. Experience has shown that group discussion by email is often destructive and is at best an incomplete form of communication. Please use email among your class and school communities only to communicate objective and school-related information. Disputes or disagreements need to be handled in a medium other than email. Sending individual or group e-mails of a contentious or negative nature is strongly discouraged and failure to comply with this policy may result in being removed from a class and/or school e-mail list.

Woodland Star Faculty

Teachers' Mission Statement

Woodland Star Charter School is a unique educational experience, providing a nurturing, humanitarian environment that fosters a love of learning. The teachers

are committed to presenting a worldview that embraces the diversity of humankind, and are actively pursuing their own personal and professional growth.

In addition to their primary role as class teachers, the faculty ensures the quality of programs and maintains the highest possible standards in the conduct of the school's activities. They participate in financial, personnel, policy and program decisions. It is also their role to encourage and facilitate cooperation and communication between home and school.

All Woodland Star class teachers must possess a California teaching credential and they are strongly encouraged to be Waldorf trained or sufficiently experienced in the Waldorf methods to effectively deliver the curriculum.

See Appendix D for 2017-2018 faculty biographies.

Faculty Organization & Involvement

The health of the school is dependent on the care given it by its community of teachers. Prior to the beginning of the school year, teachers attend several sessions educating them in Waldorf methods. There are on-going faculty training opportunities throughout the year.

During their weekly meetings, the faculty takes up the work that sustains the life of the school. They study pedagogical concepts, do artistic work together, report on happenings within the school, announce forthcoming events and recognize the needs of the school and decide how those needs should be met.

Beyond the fulltime faculty, specialty teachers are hired to share a variety of subjects with the children, such as handwork, Spanish, music, singing, movement, and woodworking. Class teachers may step into the role of specialty teacher when they bring their talents and expertise into classrooms other than their own.

Involved in the many facets of the school, class teachers act as advisors on the school committees and serve on the Charter Council. Two members of the faculty are voting members of the Charter Council and a faculty member is present at Parent Council and Woodland Star Educational Foundation meetings. Additionally, the entire faculty meets weekly to discuss the life of the school and community, continually making short and long-range decisions about the educational program and environment for the children. Given that the purpose of our school is to meet the educational needs of the child, the primary role of the faculty is to implement a curriculum designed to meet those needs. Clearly, the direction put forward by the Faculty provides the guiding principles inherent in all the workings of the school. A faculty facilitator may be selected each year to lead the faculty in accomplishing their tasks. The facilitator works with the administration to insure that a developmentally appropriate curriculum is brought to the children.

The Faculty conducts class parent evenings to foster understanding of the education and to support the social life of the class. The teachers are available to make one home visit with each class family with the intention of creating healthy, open dialogue between teacher and parent. Parent conferences are held each fall with an

optional spring conference in March. During both conference periods, student assessment forms will be sent out to parents. A written report (narrative) and the student assessment form is also sent to the families at the end of the school year. The teacher is always available for a scheduled conference with concerned parents at any time during the school year. Open communication is the best support for the child's development. The Faculty engages in ongoing work for individual growth and for the harmony of the school. Members of the Faculty are expected to seek inspiration through continued education and are strongly supported in their efforts to do so.



Parent Organization

Expectations of Parent Participation

Enrollment at Woodland Star requires a commitment on the part of parents to the education of all children in the school community. Each family is asked to devote at least fifty hours of volunteer time per year.

There are a number of ways parents can become involved in the life of the school and fulfill their parent participation commitment. There are various ways to support your class teacher both in school and out of school. Assisting in specialty classes, making crafts, cleaning the classrooms, doing laundry, sewing and making costumes, organizing camping and field trips all describe some of the help needed. Playground, garden, and site beautification are important tasks affecting the quality of classroom life and the need for parent support.

Festivals and fundraising events are two other areas that need parent involvement, not only for the success of the event, but to strengthen the bonds of the community. Fundraising is integral to our financial prosperity. Parents' involvement in fundraising activities is in direct relation to Woodland Star's continued ability to offer a full artistic curriculum. It is desired that all parents participate. The public funding model for our school meets the bare minimum of our school's financial health. The gifting of money, time, and resources is what we must rely upon to ensure our school's financial health. Participating in the Family Pledge Program, working on fundraising programs and events, development of our resources both within and outside of the school, solicitation of monetary gifts and involvement in outreach activities all contribute to raising the needed monies to support our school's

operations. To help with fundraising activities, watch for announcements in our newsletter or contact the office.

School and Family Partnership Agreement

The Woodland Star Charter School is founded on the ideal that the education of children, if it is to be successful, must involve the parents and school working together. A Waldorf-inspired education is richer and deeper when parents understand the philosophical basis of the methodology and the goals towards which the education strives. WSCS wishes to create a strong partnership between home life and school through parent participation, in order to create the strength of community that supports the balanced, healthy development of human capacities and achievement in the children.

*WSCS requests all families to understand that enrollment in WSCS signifies a **choice** to participate in a specific approach to education. Families thereby agree to work together with the school, by bringing the curriculum and values of the school into life at home.*

The partners agree to the following:

The School Will:

- ✓ Provide a safe and positive learning environment.
- ✓ Offer a quality Waldorf-inspired program.
- ✓ Maintain regular ongoing communication with the parents through a weekly school bulletin, quarterly newsletter and updated website.
- ✓ Inform parents of the progress of the class through frequent letters from the teacher and regular parents meetings. Through these letters and meetings, the parent community will be informed and encouraged to be actively involved in their children's education.
- ✓ Provide time for at least two parent/teacher conferences per child per year.
- ✓ Involve teachers in professional development and mentoring when necessary.
- ✓ Resolve conflicts by following the redress policy as described in the Parent Handbook and/or the Stewards protocol.
- ✓ Provide opportunities for parent education throughout the year.

The Family Will:

- ✓ Provide a rhythmic, quiet and safe home life with early bedtime, healthy foods, and warm layers of clothing when the weather is cold.
- ✓ Ensure children are dressed in compliance with the dress code as articulated in the Parent Handbook.
- ✓ Assume responsibility for the values, attitudes, and behavior of their children.
- ✓ Attend a presentation of an overview of Waldorf-methods education if you are a new family.
- ✓ Learn about Waldorf education and support the school's educational philosophy at home by deepening their knowledge of the curriculum.
- ✓ Work towards the elimination of the young child's exposure to all electronic media (TV, movies, video games, and computers).
- ✓ Read the Parent Handbook.

- ✓ Be responsible for child's attending school regularly and being on time.
- ✓ Read and respond to all school communications in a timely manner.
- ✓ Ensure that the child abides by the school rules of behavior and dress.
- ✓ Attend scheduled class parent meetings and conferences throughout the year.
- ✓ Participate in school fundraising activities and, as much as is financially possible contribute to the Family Giving Program and Class Budget donations.
- ✓ Volunteer 5 hours a month or 50 hours per year (see attached: Ways to Volunteer).
- ✓ In addition to the above, your child's class teacher may have other specific recommendations that he/she may bring to the class.
- ✓ Attend parent education evenings.

Ways to Volunteer

- Assist in the classroom or teach a class using special skills you have to offer.
- Serve on Parent Hub, Charter Council or a Committee.
- Serve as a Class Parent.
- Volunteer at one of the Festivals, events or fundraisers sponsored by the school.
- Attend orientations, all-school meetings, educational evenings and assemblies.
- Participate in and drive for class field trips if invited by a teacher.
- Assist with class plays – costuming sets, lighting, etc.
- Offer help in the office.
- Create fundraising opportunities for the school.

Our parents are a talented group, but only you know what your special skills are. If you have other ideas about ways in which you may help WSCS, please speak to your teacher or the Administrator.

Commitment to Parent Education

Parents of a child attending Woodland Star Charter School have responsibilities not necessarily associated with other public schools. First and foremost is a willingness to understand and embrace the philosophy of the school. Parents who embrace and support the educational philosophy at home enhance the student's experience. Parents are required to attend all class meetings, three Community Education Forums and at least one all-school meeting throughout the year.

Class Parents

Class teachers may request a parent to serve as the class parent. The class parents provide the link between the class teacher and the rest of the parents of the children of that class. They help in relaying information and forming the community of the classroom. Their functions may vary, depending on the needs of the class teacher. In general, a class parent is asked to:

- Convey messages from the class teacher to all parents of the class
- Plan field trips with teachers
- Organize special craft activities for the class
- Serve as, or find another parent to serve as, the class historian
- Help organize parent evenings with the class teacher

It is in the spirit of cooperation and mutual respect that we list the areas of parent participation. Families of Woodland Star students are expected to be active participants in their children's education and the life of the school. We would hope that parents agree to partake in the following activities:

- attend scheduled orientations, allschool meetings, parent-teacher conferences, class parent evenings, festivals, and assemblies
- read the parent handbook and commit to school philosophies and policies
- participate in the Family Pledge Program
- join a committee or task group, and/or volunteer to support school activities
- support the class teacher and specialty teachers
- read and understand the redress procedure

Your child's teacher may have specific recommendations in addition to those listed above.

School Wide Initiatives

Purpose: The purpose of these guidelines is to ensure that events that impact the school are routed through the Charter and/or Faculty Councils so that time and resource requests made of the parents are closely monitored and evenly distributed throughout the year.

Guidelines: When an individual wishes to plan a school-wide event that requires parent or financial resources, they should make a written request to the Charter Council, or present their idea during the public comment section of a Charter Council meeting, providing a detailed outline of the event and the resources needed. The Charter Council will consult the school calendar to select a possible date, and if necessary then confer with the Administration and Faculty.

Directions:

First, complete School Wide Initiative form (available in the office). Then, either contact a Charter Council representative to relay and bring the initiative forward at the next Charter Council meeting (during the public comments section) or plan on attending and present the idea yourself. The Charter Council will hear initiatives and follow up accordingly.

Recommended Reading

- *Waldorf Education* by Jack Petrash
- *You Are Your Child's First Teacher* by Rahima Baldwin
- *Beyond the Rainbow Bridge: Nurturing Our Children from Birth to Seven* by Pamela Bradley and Barbara Patterson
- *Lifeways: Working with Family Questions and More Lifeways* by Gundrun Davey and Vons Boors
- *All Grown Up and No Place to Go: Teenagers in Crisis* by David Elkind
- *Waldorf Education: A Family Guide* by Pamela Fenner Johnson and Karen Rivers
- *The Recovery of Man in Childhood and The Way of a Child* by Cecil Harwood
- *Who's Bringing them Up or How to Break the TV Habit* by Martin Large
- *Education for Adolescence and The Kingdom of Childhood* by Rudolf Steiner
- *The Book Whisperer* by Donalyn Miller
- *The Soul of Discipline* by Kim John Payne

Appendix A:

Harassment, Discrimination, Intimidation and Bullying Prevention Policy

It is the policy of Woodland Star Charter School to create and maintain a learning environment where students and employees are treated with dignity, decency and respect. It is also the policy of Woodland Star Charter School to maintain an environment that encourages and fosters appropriate conduct among all persons and respect for individual values. Accordingly, the School is committed to enforcing this Harassment, Discrimination Intimidation and Bullying Prevention Policy at all levels in order to create an environment free from all forms of discrimination, harassment, intimidation and bullying. Discrimination, harassment, intimidation or bullying based on race, religious creed (including religious dress and grooming practices), color, national origin (including language use restrictions), ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy or childbirth), gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other legally protected category is unlawful and undermines the character and purpose of the School. Such discrimination, harassment, intimidation or bullying violates School policy and will not be tolerated. This policy applies to anyone on campus at the School or those attending School sponsored activities.

Any form of retaliation against anyone who has complained or formally reported discrimination, harassment, intimidation or bullying or against anyone who has participated in an investigation of such a complaint, regardless of whether the complaint relates to the complaining person or someone else, will not be tolerated and violates this policy and the law.

Definitions

Discrimination: Discrimination is adverse treatment of any person based on the protected class or category of persons to whom he/she belongs and such treatment limits students from participating or benefiting from school activities or services.

Harassment: Harassment is unwelcome verbal or physical conduct prohibited by law directed toward, or differential treatment of, a student because of his/her membership (or perceived membership) in any protected group or on any other prohibited basis. The harasser can be a student, a School official or employee, or someone who is not an employee of the School, such as a vendor or parent.

Examples of such conduct include, but are not limited to:

- Offensive or degrading remarks, verbal abuse, or other hostile behavior such as insulting, teasing, mocking, name calling, degrading or ridiculing another person or group
- Racial slurs, derogatory remarks about a person's accent, or display of racially offensive symbols
- Unwelcome or inappropriate physical contact, comments, questions, advances, jokes epithets or demands
- Physical assault or stalking
- Displays or electronic transmission of derogatory, demeaning or hostile materials
- Graphic and written statements, which may include use of cell phones or the Internet

Harassment does not have to include intent to harm, be directed at a specific target or involve repeated incidents. Harassment creates a hostile environment when the conduct is sufficiently severe, pervasive or persistent so as to interfere with or limit a student's ability to participate in or benefit from the services, activities or opportunities offered by the School.

Sexual Harassment: Sexual harassment is a form of harassment based on sex, including sexual harassment, gender harassment and harassment based on pregnancy, childbirth or related medical conditions. It generally involves unwanted sexual advances, or visual, verbal or physical conduct of a sexual nature. This definition includes many forms of offensive behavior and includes gender-based harassment of a person of the same sex as the harasser. The following is a partial list of violations:

- Unwanted sexual advances
- Offering educational benefits in exchange for sexual favors
- Making or threatening reprisals after a negative response to sexual advances
- Visual conduct: leering, making sexual gestures, displaying of suggestive objects or pictures, cartoons or posters
- Verbal conduct: making or using derogatory comments, epithets, slurs and jokes
- Verbal sexual advances or propositions
- Verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual, suggestive or obscene letters, notes or invitations

- Physical conduct: touching, assault, impeding or blocking movements

Intimidation: Intimidation includes adverse actions intended to fill another with fear, to overawe or cow, as through force of personality or by superior display of wealth, talent, etc., or to force another into or deter from some action by inducing fear.

Bullying: Bullying may take place in a variety of hostile acts that are carried out repeatedly over time. The acts involve a real or perceived imbalance of power, with the more powerful child or group attacking those who are less powerful. It may be physical (hitting, kicking, spitting, pushing), verbal (taunting, malicious teasing, name calling, threatening), or psychological (spreading rumors, manipulating social relationships, or promoting social exclusion, extortion or intimidation). Bullying is any severe or pervasive action or conduct directed toward one or more students that have the effect of one or more of the following: 1) places a reasonable student in fear of harm to that student's person or property; 2) causes a reasonable student to experience a substantially detrimental effect on his or her physical or mental health; 3) causes a reasonable student to experience substantial interference with his or her academic performance; 4) causes a reasonable student to experience interference with his or her ability to participate in or benefit from the services, activities or privileges provided by the School.

Other types of bullying:

- Sexual bullying includes many of the actions typical of bullying behavior with the added actions of exhibitionism, voyeurism, sexual propositioning, sexual harassment and sexual abuse (touching, physical contact, sexual assault).
- Bias or hate-motivated bullying is a bias against or hate for a person or group. Examples include taunting one's race, religion, national origin, sexual orientation, or physical or mental disabilities. The bullying behavior may also be aggressive, antagonistic, and assaultive.
- Hazing is a form of aggressive behavior that usually involves intimidation and humiliation during an initiation for a student organization or body, club, group or sports team. It may involve conduct that is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current or prospective pupil. Hazing does not include athletic events or school-sanctioned events.
- Cyberbullying involves bullying conduct that is created or transmitted by means of an electronic device, including, but not limited to, a telephone, wireless telephone or other wireless communication device, computer or pager communicating any of

the following: 1) a message, text, sound or image; 2) a post on a social network Internet Web site, including a “Burn Page,” an impersonation of another student, and a false profile.

Retaliation: Retaliation is any adverse action taken against a student because he or she filed a charge of harassment, discrimination, intimidation or bullying complaint to the School or another agency or participated in an investigation about the same (such as an internal investigation or lawsuit), including as a witness. Retaliation also includes adverse action taken against someone who is associated with the individual opposing the perceived harassment, discrimination, intimidation or bullying.

Reporting Discrimination, Harassment, Intimidation, Bullying or Retaliation

Any student who believes that he or she has been the victim of discrimination, harassment, intimidation, bullying or retaliation prohibited by this policy, or any student who has witnessed such discrimination, harassment, intimidation, bullying or retaliation, should immediately report the circumstances in accordance with the procedure set forth below. The School will investigate any conduct that violates this policy, even in the absence of a complaint, and take remedial action where appropriate.

A student may make a complaint, written or oral, to any of the individuals listed below:

- Their teacher or other school personnel
- The Administrator of the School

Complaints may be submitted to the Administrator by any of the following methods:

- By phone at 707 996 3849
- By email at jlloyd@woodlandstarschool.org
- By mail at 17811 Arnold Drive, Sonoma, CA 95476

Any teacher, or other school employee that receives any complaints of misconduct, or personally observes, learns about from others, or reasonably suspects has occurred, shall report the same to the Director, so that the School may attempt to resolve the claim internally. Any School personnel that witness an act of discrimination, harassment, intimidation, bullying or retaliation shall take immediate steps to intervene when it is safe to do so.

Investigation and Disposition of Complaints

The School will conduct a prompt, thorough and impartial investigation that provides all parties appropriate due process and reaches reasonable conclusions based on the evidence collected. The investigation, conducted by a qualified investigator(s) (who may be a School employee), will include an interview with the alleged student-victim and his/her parent(s)/guardian(s). It may also include interviews with the person who made the initial report, the complainant (if not the alleged victim), the alleged wrongdoer and/or any other person who may have information regarding the incident, each of whom are encouraged to cooperate with any investigation. The investigator may also review any relevant documents.

The School will endeavor to complete its investigation within thirty (30) days of a report of discrimination, harassment, intimidation, bullying or retaliation.

Confidentiality of the complaint and investigation will be kept by the School to the extent possible, but note that the investigation will not be completely confidential.

The investigator (if a third party) will report his/her findings to the Administrator and/or Charter Council Board of Directors. Where the investigator concludes that a violation of this policy has occurred, the Administrator and/or Board of Directors will take prompt and appropriate remedial action, including disciplinary action. Depending upon the circumstances, disciplinary action may include, but is not limited to suspension and/or recommendation for expulsion. Discipline for a violation of this policy is not progressive, so a first violation of this policy may warrant suspension or a recommendation for expulsion.

Every complaint will trigger the creation of an investigatory file. The investigatory file will consist of the initial complaint, the final investigative report, including a record of the remedial action to be taken, if any, and all documents created, used or reviewed during the investigation.

At the conclusion of the investigation, the Administrator shall notify the complainant of the manner in which it has resolved the matter. If, within 30 days after notification of resolution, the complainant does not agree with the resolution, the complainant may appeal the matter to the Board of Directors of the School by filing a notice of appeal stating the reasons for the appeal and specific disagreement with the School's resolution of the complaint. The Charter Council Board of Directors will provide the student with a final decision of the School's resolution 5 days after the Board of Directors' next regularly scheduled board meeting. If the student does not agree with the final determination of the Board of Directors, the student may appeal to the California Department of Education using the appeal process adopted in the School's Uniform Complaint Procedures. *Adopted: 06/14/17*

Appendix B:

Woodland Charter Council 2019-2020:

Robert Stewart

Charter Council President/Parent Representative

Brooke Sevenau

Charter Council Vice President/Parent Representative

Jim Thomas

Community Member at Large

Hilary Gruendle

Board Appointed Treasurer/Parent Representative

Katie Tomola

Parent Representative

Laela French

Parent Association Representative/Parent Representative

Aimee Landers

Faculty Representative

Robert Bucher

Faculty Representative

TBA

Padres Unidos Representative/Parent Representative

Appendix C:

Woodland Star Administrative Office Staff 2019-2018:

Jamie Lloyd
Administrator

Robert Bucher
Education Director

Susan U'Ren
Office Manager

Janis Lynne
Business Manager

Rebecca Traum
Payroll Technician

Rachel Jones
Development Coordinator

Samantha Chapin
Aftercare Billing

Megan Malkaissian,
Aftercare Director

Appendix D:

Woodland Star Faculty & Staff 2019-2020

Kindergarten

Aimee Landers
Morning Glory Kindergarten Teacher
Rachel Pizano
Morning Glory Kindergarten Teacher

Sallie Romer
Dandelion Kindergarten Teacher
Samantha Chapin
Dandelion Kindergarten Assistant Teacher

Cheryl Witte
Sweet Pea Kindergarten Teacher

Chantil Bjarson
Sweet Pea Kindergarten Assistant Teacher

Grades Teachers

Kathy Darcy
Grade One Teacher
Cynthia Sanchez: Assistant

Marianne Kennedy
Grade Two Teacher
Megan Malkaissian: Assistant

Sharon Williams
Grade Three Teacher
Megan Malkaissian: Assistant

Helen Prohoroff
Grade Four Teacher
Natalia Winovich: Assistant

Tiffany Burningham
Grade Five Teacher
Natalia Winovich: Assistant

Ilona Rossin
Grade Six Teacher
Katy Beary: Assistant

Bill Kobabe
Grade Seven Teacher
Mark Escalera: Assistant

Ron Liskey
Grade Eight Teacher
Dongfang Tian (Tina): Assistant

Specialty Teachers

Teresita Landin
Spanish teacher grades K-5, ELD support teacher.

Holly Colangelo,
Special Education Director:

Deborah Zitrin,

Education Specialist

Wendy Aguilar

Handwork Teacher, Grades 1 through 5

Marika Schamoni

Handwork/Sewing Teacher, Grade 4, and 6-8

Stacey Tuel

Movement Education Teacher.

Andy French

Woodworking Teacher, Grades 6-8

Mark Escalera

Rhythm, grades 5-8

